



MARCUS LIBYA
ماركس ليبيا

Whistleblowing

A "whistleblower" discloses information he or she reasonably believes evidences:

- *Detention and restriction of apprehending persons*
- *Torture or Other Cruel, Inhuman or Degrading Treatment or Punishment.*
- *Sexual Exploitation and Abuse or Gender-Based Violence*
- *Slavery and Forced labor, or Forms of Child Labor*
- *the recruitment of children for the provision of security services.*
- *Discrimination and harassment*
- *Bribery and other corrupt practices*
- *Job grievance and unfairness with the employee in discipline*
- *Others (any wrongdoing not on the list)*

The aim of this form is to facilitate whistle-blower reporting as per the principles laid out in the Whistle Blowing Policy. This is achieved by creating reporting channels for effective and timely response and informing employees and non-employees about the steps to take. The reporting channels will also protect the whistle-blower against retaliation, while protecting the organization and employees against false or malicious allegations.

To make a disclosure contact:

- Marcus Libya Office 201, Regus space- Ghut-Alshaal, Tripoli – Libya
- Online – MARCUS LIBYA Website (marcus.ly/m/contact/ or marcus.ly/m/complaints/)
- Email address (cgo@marcus.ly \ info@marcus.ly)
- In person
- Complaint box (B.O. box 6313)